

ACCESS TO RESOURCES

a. New name suggestions:

- Specify types of resources
 1. for those in poverty? available resources? financial resources? emergency resources
 2. Necessities
 3. Life sustainability

b. Discussion

- For services – need to ask to get into, not freely given
- Make requirements more obvious; for prominent aid organizations in area
- Don't have time to go through access protocol when they're in crisis
- Literal access → Transportation to services
- Lack of resources affects kid's egos/ confidence
- Centralized programs: Physical 211; Library
- Prevent those from abusing the system
- Financial aid planning: Life skills
- No "band aiding", more prevention!
- "Need for guidance" = more for education area
- Screening process
- Access to money
- Access to employment services for disabilities?
- Difficult for those who don't even need resources
- Waste so much time in accessing
- More focus on customer service
- You may not know what they need, shouldn't have to ask
- More awareness of all services
- Where is the local boundary drawn?
- Amount of personal info needed to gain resources
- Access for jobs for those with criminal records
- How to tell people where to go
- How to prevent stigma when accessing resources
- Support through the process of accessing resources
- Hard for them to relay the help they need
- Mentor program through resources
- Help with access for all people – not just for those with children
- Bureaucracy: "I feel like a tennis ball" – bouncing from org to org; if not centralized, then need someone *informed* to refer
- Help with paperwork
- Inaccurate/ more info on market match program
- Hard to keep track of lock resources when you are constantly on the move
- Availability of mental health services
- Transportation
- Initial info or ease management, continued help with access
- Technological boundaries: time issues with phone plans
- Advertised inappropriate medium for those they would serve
- Teleconferencing to be able to bring many experts into one place
- Regular station for walk-in help
- Early identification of needs
- Access to healthcare
- Combined with more specific issues
- Local funding for support networks
- How to cook food they get

ALCOHOL AND OTHER DRUG ABUSE

a. New name suggestions:

- Addictions

b. Discussion

- Ease of access to drug abuse
 - Addiction
 - Legislation – working to become effective
 - Prevention
 - Treatment
 - Education
 - Criminalization – How do we?; decriminalization in Madison
 - Age demographics
 - Cost with regards to handling
 - Vilification
 - Support systems – buddy systems
 - Tobacco/ Nicotine
 - Smoking
 - As a cause: lack of job opportunities; youth education; education of trauma; retraining
 - Mind/ Soul/ Physical
 - Connection to incarceration
 - Lack of understanding from professionals who serve
 - Addiction as an illness
 - “blame patient” – services oriented towards behavior vs. illness
 - Stigma
 - Education of health care providers in relation to prescribing
 - Easy access to prescriptions
 - Healthcare as “customer service”
 - No access to treatment
 - Negative connotation/ discrimination
 - Lack of access to drug court
 - Revising old laws
 - Cost – financial and human
 - Programming variety
 - Difficulty of treatment
 - As a cause of poverty
 - Addiction traced to shame: adverse childhood experiences; trying to shame people out of it
 - Elimination of AODA and its effect
 - Out of touch between society and government
 - US as supporter, consumer, and manufacturer
 - Eternal cycle of poverty
 - Incarceration
 - Heroin
 - Behavior/ “Choice”
 - Disease vs. punishment
 - More places to get alcohol than food
 - WI perspective/ culture
 - Proximity – easy access
 - “Recreationally”
 - Categorizing the act
- Is there such a thing as “responsible” use
 - FAFSA: drug conviction = lack of aid

Eau Claire County Poverty Summit
Session #2 • October 27, 2016
Issues/Challenges Table Discussion



Children

a. New name suggestions:

- Children and Adolescents (0-18)
- Children and Youth
- Children and Family

b. Discussion

- Mentoring
- Language barriers
- Affordable housing for families/ children
- Quality of education for children in poverty
- Healthcare for children
- Child psychology professional
- Support for single parents
- Stigma
- Need for more help for children
- Dropout rates
- Children exposure to drug and domestic violence
- Foster care
- Care for children with disabilities
- Mental health for children (early identification)
- Early childhood education and care
- Internet/ tech access – ability and lack of transport
- Social opportunities
- Nutrition
- Youth engagement
- Cost of extra-curricular activity – not equal for all
- Underfunding for schools
- Bullying
- Frequent moving
- Support for children/ youth
- Free school lunch
- Drug use prevention
- Teen pregnancy
- Higher pay for child care professional
- Abuse is not just for the poor, but they do have less resources
- Cultural diversity
- Unaddressed financially
- Wage distribution
- Trauma – minority issues

COMMUNITY CONNECTIONS & COLLABORATIONS

a. New name suggestions:

- Community Resource Connections and Collaborations

b. Discussion

- Public schools play a large role in connecting the community
- ECASD has a lot of available data and resources on poverty
- ECASD has wide range of programs and resources available to families in poverty (backpack drive, family literacy classes, etc.)
- Cohesive communication about poverty via MEDIA in Eau Claire
- media and news sources need to be part of the solution
- Providing a central source of information about poverty: community education and resources for those in poverty
- Create a stronger connection between ECASD and city/ county health department
- Shared Services Commission expansion could be a solution
- Connections among neighborhoods
- Community integration between neighborhoods
- People in poverty now knowing about available resources (talked about Marshfield Clinic Community Connections program in particular)
- Clarify that “community connections” means, it’s too vague of an issue
- Making sure communication is happening, not just online
- More church involvement in connecting community members
- Lack of connectedness between people in different economic classes starts in K-12 education
- Lack of self-awareness of class identity and how it impacts interacting with other community members
- Centralized resource center for people in poverty
- this isn’t a reality yet because of lack of organizational collaboration
- Lack of no-judgement community spaces (ex: knitting group)
- Non-drinking community spaces for fun activities for everyone, making connections with others
- Lack of central location for community connection
- Lack of educational workshops and events on poverty
- People don’t know about volunteering opportunities
- Not enough collaboration across city lines
- Services are being duplicated; merge nonprofits and organizations in order to strengthen services

EDUCATION

a. New name suggestions:

- Pre K-16 (make sure it's understood this means all education)

b. Discussion

- Transportation to/ from school
- Access to non-traditional school options
- Financial aid, financial issues
- Debt related to education
- Large classroom size – less personalized education
- Debt vs. low paying starting jobs
- Uneven access to opportunities between schools – underfunded
- Uneven opportunities for learning about college options
- Technology access
- Lack of student directed education
- Education on higher education – loans/ money/ scholarships
- Before/ After school programs
- Variety of classes – Life skills
- Preparation, not just for college, for work force
- Headstart, 4K programs
- Access to real work, workforce experiences (job shadows)
- Stronger summer school program – activities related to education (and affordable)
- Affordable transportation
- Summer critical thinking programs for students – UWEC education majors
could teach it for free
- Summer meal programs with education
- Flexibility in school
- System with food insecure, homeless children
- ACE – barrier to proper education and lifelong impact
- How environmental issues affect education
- How can the public school system be used to address problems at home
- Under funded and over tasked schools – schools becoming resources all-around for kids
- Parental knowledge
- Availability of college classes
- Encouragement to tech school, college, etc.
- Culture of expectation around post-secondary education
- PUBLIC FUNDING for education (particularly post-secondary to reduce student loan debt)
- Opportunities in sports, clubs, music for low income families
- Meeting basic needs first will allow students to learn
- Learning material rather than getting a grade, help flexibility of food insecure children

EXPO RE-ENTRY

a. New name suggestions:

- Returning Community Members
- EXPO – association with EXPO center
- Re-entry issues

b. Discussion

- companies who are willing to work with them
- “Band the box?”
- Babysitting criminals vs. rehabilitating them?
- Many want to give back – lack of access to volunteer programs
- Mental health programs
- Germany has a 3 year rehab program
- Lacking mentorship/relationships – go back to bad influences
- What happens when they leave those doors?
- resources, driver’s license, internet to apply for jobs
- Case management – social support for housing
- job created to help people create a plan
- like mental rehab centers, create a plan for no relapse
- Library resources
- Housing issues as re-entry barrier – availability, money/rent, income, references
- Shortage of available decently priced housing
- Custody of children – more public awareness and support
- Transitioning programs/ support
- Changing stigma/ public narratives “prisoners”
- Day of release support
- Treatment/ rehab while incarcerated
- General life skills
- New connections to community (hobbies, community) – so you don’t go back to old habits and what you know
- Resources to overcome life time bars from housing assistance
- Wide spread housing available
- Second chance landlords
- Stigma surrounding employers
- Skills training access
- Using time in jail to train
- FAFSA – financial aid not available to drug offenders
- Esteem/ self worth
- Public expectations to turn your life around
- Voting rights as a felon – none, expensive process
- Sentencing – federal guidelines are restrictive
- Family impact – self worth and self esteem when you cannot provide for your family
- No access to trauma treatment
- “Rehabilitation plan period”
- Prevention: more education from early age of ramification
- Individual driven options for volunteering
- Engaging population of those this affects

FAMILY STABILITY

a. New name suggestions:

- Healthy Family
- Family Resiliency
- Support for Healthy Families
- It takes a village

b. Discussion

- Mental Health
- Definition: adequate internal and external support for cohesive unit
- Parenting skills
- Generational dysfunction
- Adverse childhood experiences
- Violence prevention
- Stability given any circumstance in a family
- Affordable and accessible child care
- Successful parenting classes/ education
- Mental illness, addiction, other incapacitation
- Interpersonal skills
- Housing and homelessness
- Communication
- Empowerment for caregivers and parents
- Dealing with stress
- Anger management
- Crises response – natural disaster, inner turmoil, death, etc.
- Building Financial Capacity – also bad credit situations
- Lack of family identity
- Lack of connections – extended family to help support (non paid childcare)
- Steady employment
- Affordable housing
- Support for elderly if widowed or kids move away; like Big Brother Big Sister for elderly
- ACEs (abuse, incarcerated parent, etc)
- Awareness and accessibility to resources
- Create stability for families in fluid, dynamic environments
- Support for abuse victims – Make it its own category?
- Strength based approach
- Support for single parents
- Dysfunctional family dynamics
- Resiliency
- Stability is vague: we can have stable families that are living in poverty

FOOD INSECURITY

a. New name suggestions:

- none

b. Discussion

- Stigma of food insecurity; education of individuals who experience food insecurity, low cost recipes
- Types of food available at food pantries – expanding access to more individuals
- Poor nutrition leads to dental problems, hard to eat other foods; chronic disease, obesity, diabetes
- Access to healthy foods is expensive
- Stigma of not knowing how to make a meal/ cook
- No area to put food items
- Weekend kids meals; Feed My People – welcome during weekend/ summer
- Prairie Ridge Crock Pot Program for families – preparing meals
- Trouble making it to food pantries
- Child care
- Education on food prep
- Adding types of food given to food pantries/ healthier options
- Lack of awareness of markets match – purchase tokens from snap benefits
- Food waste in our country
- Knowledge of where to get food
- Transportation is an issue
- Bus tokens to get to grocery stores
- Get food delivered – think of extra charge?
- Groceries aren't as big of a budget in family planning as they were 30 years ago
- Stigma attached to food insecurities
- federal government policy on free/ reduced lunch
- Issues that result from food insecurities: poor performance in schools; health gap
- Income/ living wage
- Barriers to addressing food insecurities
- funding of programs helping insecurity issues
- establishing system to get food that would be thrown away to those in need
- No grocery stores downtown
- Communication of available resources
- Education on sugar/ empty calories in nutrition
- Deceptive labeling of groceries
- Healthy foods is expensive
- Education of effects on hunger – for everyone!
- Health problems: food insecurity leads to brain chemistry changes; attention problems in schools
- Domination of large companies
- Community gardens/ greenhouse; learning to cook-community involvement

HEALTH CARE

a. New name suggestions:

- Quality Healthcare
- Access to Affordable Healthcare

b. Discussion

- Health literacy
- Self advocacy
- Language barriers
- Affordable Health care
- Gap coverage (age – Medicare/ Medicaid, “sliding fee”)
- Transportation – being able to get to medical offices/ hospitals
- Referral system – poor people can’t wait when you have bigger problems
- Mental Health issues with insurance – police/ courts end up dealing with this – FIX!; Timely appointments; More beds; Therapeutic center
- Lack of care location (ex: Long term, outpatient, etc)
- Access to medicine, doctors, proper health care in jail
- AODA coverage and treatment
- Senior care/ home care; nursing homes are expensive
- Prevention and/or treatment to chronic diseases
- Alternative healthcare/ medicine
- Big Pharma
- Pays for test and diagnosis, but then can’t afford treatment
- Insurance doesn’t cover groups of people who have high risk for disease
- Education and promotion – no coverage for this
- Cultural competency
- Literacy
- Treatment for trauma – stop and think
- Single payer healthcare
- Understanding healthcare – intentionally made complicated
- Low paying jobs don’t offer healthcare
- Should healthcare be for-profit? (ex: France healthcare)
- High cost, low quality
- Missing work to go to the doctor, sick days
- Continuity of care – doesn’t stop as soon as you leave one system
- Raising financial incentives for health care system would make doctors want to see more patients with government health insurance/ Medicare
- Education on Poverty: breaking cycle; educate kids, educate parents; poor adults don’t know
- More employees/ Free health care: Bandaid to the problem; create system where people can go to closest hospital affordable
- People come to ER last minute because couldn’t afford earlier preventative care
- Insurance picky about where we can go
- Nurses/ practitioners doing more with less (prices up but where does money go)
- Nowadays business people run hospitals: business models vs service model; hospitals are a 4 star hotel vs utilitarian/ basic; price transparency
- Dental care/ Badger Care: only required to take certain amount of people on Medicare; Nursing homes can be scary → In home health care; Dial-a-nurse

HOUSING & HOMELESSNESS

a. New name suggestions:

- Affordable Residency
- Safe and Affordable Housing
- Creating Access to Affordable Housing and Homelessness
- Reducing Homelessness

b. Discussion

- Housing vouchers
- Free housing
- Tax breaks for landlords and other incentives
- Access
- Strategic proximity of resources/ facilities
- Attorneys available to the poor/ legal aid
- Accountability of landlords
- Partnership with Habitat for Humanity
- Make sure there is housing payment under 30% of their income
- Affordable housing
- Utilities of housing
- Accumulate utilities while affordable and distribute to those who are struggling and need it (winter)
- Incentivizing developers for affordable housing
- Government requirements/ legislation/ regulations on affordable housing and opportunities
- Equitable and affordable student housing
- Every person who is homeless is poor, not every person who is poor is homeless
- The homeless may be a small percentage of the total population struggling with affordable housing
- It may be more effective to focus on working class and split the two into different topics
- Immoral, unethical, and ineffective practices to combat poverty
- Supportive services prior to homeless or severe poverty
- Proactive care
- Make “homelessness” and “safe and affordable housing” different topics
- Stigma
- Transportation for homelessness
- Income based housing; Transitional housing; Temporary housing
- Nonprofit housing
- Separate the topics
- Assisted living
- Community benefits for new developments
- Regulating/ require developers to benefit the entire community
- Displaced housing from new development
- Policy for affordable housing
- Landlords help responsible, create a better balance of power
- Better regulated housing
- Incentives for affordable heat/ utilities
- Non-discriminatory housing
- Jobs that require proof of housing perpetuating cycle of poverty
- Non segregated housing, better integrated

- Zoning policies
- Resources and facilities closer or strategically placed to make more accessible
- Create more or more effective facilities: facilities fill up; warming centers with bathrooms and washrooms
- Homeless do not have access to a phone or other lines of communication
- Creating more sustainable housing that will be more cost effective over time
- More appropriate housing programs
- Address the issues that lead to poverty
- Create more resources and education, not only having aid

INCOME & WAGES

a. New name suggestions:

- Income, Wages and Benefits
- Compensation

b. Discussion

- Lack of well paying jobs: Economic growth?; Job availability?
- Pay jobs better or get better jobs: 2 options for this theme
- Wages and benefits: address benefits along with wages
- Problem of raising wages and losing benefits
- No support for min/ living wage – public support? Employers?
- Cost of living rising with income/ wage rise
- Lack of benefits for jobs
- Jobs without fixed schedules
- Sick leave, family/ maternity leave, etc
- Education on what a living wage is – difference from minimum
- Progression to a living wage
- How could we address this in Eau Claire Co.? – legislative/ state decision to raise wages?
- Awareness of programs
- Earning for persons with disabilities or who can't work – assumption with listed issues that people can work
- Daycare
- Flexible hours, especially in families
- Uncertain hours
- Part time without benefits vs. full time
- Providing training for finding/ getting a job
- Lack of on the job training
- Income equity with men and women – also race
- Eligibility for programs based on income
- Definition of poverty levels
- Support for aspects outside of money – quality daycare, food etc.
- Trapped in a cycle of poverty
- Job coaching – how to hold down a job, etc.
- Unions – representation for workers, support for wages, etc.

JOB TRAINING & SKILLS

a. New name suggestions:

- Future Job Training and Skills

b. Discussion

- How much do these issues affect poverty?
- Disconnect between economic growth and job training
- Bridging the gap in education
- Starting training earlier (disabilities)
- A new way of approaching job training
- Expectation of already having a skill set
- Afraid of losing benefits
- Work disincentives (childcare, health insurance)
- Prep for new/ changing economy; knowing what future jobs will be
- Changing economy and being ready
- How do we change education to ready people for the future
- Internships
- Underemployment and stable employment
- Business or tech skills
- Safety net for unemployed
- Job availability
- Where we guide kids in school
- Training for the changing economy
- Catering to those with less than perfect records
- Jeopardizing benefits
- Train employers to know who to hire and how to help
- Availability of good paying jobs
- Trading tech for communication

MENTAL HEALTH

a. New name suggestions

- None

b. Discussion

- Lack of beds
- Lacking mental health providers
- Medicated partially and then released
- Lack of incentive for young people
- Educate public on mental health
- Address Stigma
- Increase capacity on mental court
- Proactive intervention of mental health care
- PTSD
- Street care
- 15% mentally ill in prisons
- Longer hours in mental health clinic
- Loan program for treatments
- Provide continuous care, not just a quick fix
- Treatment Advocate Center (AOT)
- One stop for health needs
- What kind of treatment is being received in jails
- Prison release and lack of medication given after
- Some/ Little support groups in jail
- Stepping up initiative
- Placing priority on mental health
- Tackling issue of mental health before they commit a crime
- The need of family values to prevent trauma
- Disproportionate number of providers for number of inmates
- Identification of mental illness
- Not getting medication when released from prison
- Lack of insurance for people leaving prison – must help make the outreach for aid
- Mental illness treatment for everyone in schools – PE in schools
- Parole should be rehab
- Is it mental illness or family environment?
- Community transition center; people need encouragement to go
- Follow up with patient
- Creating trauma informed systems
- Resilience training in youth

PUBLIC AWARENESS

a. New name suggestions:

- Community Awareness
- Public Awareness and Move to Action

b. Discussion

- No understanding – when do you see it
- Not a visible problem
- Mentality – not easily understood
- Difficult to define
- organizations have different definitions
- community unaware of poverty rates
- Individuals don't know how to make the changes necessary
- Awareness spikes around holidays, removed at other times; ie Toys for Tots; harder to see how to get involved during other times of the year
- Status – not wanting to admit/ ego, may lower the prestige of the area
- Knowing → Admitting → Action
- Not understanding the scope of poverty: “Not my problem”
- Need for education/ exposure
- Attention and support – can we make it similar to the Confluence
- Eastern part of County – how to help
- Residency/ Permanency/ Getting involved
- County leaders focus on the economic booms, not poor
- People routines ignore/ miss poor
- Understand – where did they come from; have a desire to learn more
- Go to the Community Table: how do you get people out of their comfort zone?
- Awareness of Current Resources: how to get the public aware of what Eau Claire has to offer
- Negative publicity of homeless/ poor: pan handlers coming from other communities
- Small solutions to short term problems (small communities have no transportation to Eau Claire)
- Hopelessness is a recurring problem: born into it and that's life; how to change it (mentors, support system); Positive Avenues
- Willful blindness
- Lack of action/ willingness to act
- Impact of your voice – you can get the topic on the table
- Increase advertising – public awareness: knowing what action you can take; what organization are you going to join; education for the community – for individuals develop a coalition within local business
- Asking for help is demoralizing
- Understanding how to help people in poverty get out of their situation
- Stigma: attitude of stigmatizing; people who experience it feel stigmatized
- Education – why it's important to community; how it impacts them indirectly
- 1 paycheck aware
- Publicity = big enough problem
- Barriers: general population not understanding there is an issue; more publicity of who/amount of people that use facilities; Leader Telegram series on homelessness; Other social media; Church congregations

PUBLIC NARRATIVE

- a. New name suggestions:**
 - Our Public Narrative
 - Dominant Narrative
 - Poverty Misunderstanding
- b. Discussion**
 - No clear American Dream
 - Students are now only in debt
 - Media bias
 - Internalization
 - Barriers towards education
 - People that don't help
 - Stigma attached
 - Poverty is a dirty word
 - Huge problem
 - Overwhelmed
 - Lazy
 - Empathy deficit
 - Don't realize reality
 - Checking assumptions
 - Not owning our problems
 - American Dream – Winners and Losers
 - Advantages

STIGMA

a. New name suggestions:

- Eliminating Stigma
- Replacing/ Evolving Public Narrative
- Public Narrative vs. Personal Stigma
- Changing public and individual stigma

b. Discussion

- Need compassion and education
- Don't think it's possible to break out
- Share stories of relief
- Educate people
- Lack of empowerment; people need a position to feel empowered
- Self-identity/ Hopelessness
- Reinforces the public narrative
- "Dependent for life"
- Funding for effective services/ resources
- Give them resources and teach them
- "Why aren't you dressed poor?"
- Powerpoint from first Summit
- "I don't want help, I'll do it on my own"/ Bootstraps mentality
- 2nd class citizen if you receive services, beneath others
- Planned parenthood = stigma against women
- Self stigma
- Respect and co-create solutions
- Relief is limited/ hard to find/ trapped in system
- "Don't create the solution you think I need!"
- Assumption that all health care providers are compassionate
- Negative stigmas from healthcare providers
- "You don't know what people are dealing with"
- It starts with each person getting rid of negative opinions
- Designed to be a short term solution
- Medicare/ Medicaid is flawed
- Obamacare
- Stigma towards people of color
- "lazy"
- Embarrassing using food stamps
- Abusing alcohol and drugs
- Different for women – not taking care of children
- "I'm paying for your services"
- Cheating the system – "More money comes with more kids"
- Multidimensional problem – stigma towards: Housing, Self-stigma, Unemployment, Tax breaks, Not pursuing education
- Generational stigma/ born into it – affects what you think is possible
- LGBTQIA stigma – distancing, isolation (physical and emotional)
- Access to services is hard
- ALICE report – "one paycheck away"
- "Lack of contributions to society"
- Stigma towards easy to hide disabilities

TRANSPORTATION

a. New name suggestions:

- Transportation Barriers

b. Discussion

- Affordability
- Rideshare – set up volunteer organization
- Shared bike system
- Organizational outreach to help with the rest
- Routes in existence do not have good coverage – expand
- Third shift transportation (jobs) and Sunday bus
- Transportation to and from doctor's appointments
 1. affordability for people to make doctor's appointments
- How accessible are affordable health providers (ex. Planned Parenthood)
- Centralized contact to help direct you – where to go
- Display/ advertising of resources that are available
- Transportation to voting places
- Reliable transportation
- Senior accessibility and people that cannot go 4+ miles to the nearest stop for bus
- Expand/ advertise the bus buddy system more
- Immigrants cannot legally get a license
- More understanding/ easier to read bus route maps
- Add affordable housing on bus routes
- Shuttles are not available to go to doctor's appointments
- More reliable mass transit
- Bus stops are not well marked and sheltered
- Not transportation between communities
- No UBER or LYFT
- Very little transportation to rural area/ not affordable
- Frequency of the bus routes: night-time bus; Sunday
- Buses do not go where the jobs are
- Ride share availability
- No access to childcare through transportation
- Jobs that can be accessed are not livable wages
- No funding for public transit and ride share
- Stigma behind public transit and rideshare
- Road safety for bikers/ bike parking (none/poor)
- More bike lanes/ safer routes
- Budgets are not prioritized – there is a lack of help
- no rural availability for busses for people outside EC in small towns
- Lack of network between community
- WI rideshare – poor advertisement
- Connection of bus routes between neighboring cities
- Incentive that would help pay for your private transportation: make having a care more affordable; maintenance/ donation of cars

OTHER IDEAS

a. New name suggestions

- None

b. Discussion

- Single adults
- Insurance
- Service “Donut Hole”
 1. those who make just enough to not qualify for resources
- Knowledge/ Collaboration of resources
 1. removing competition
 2. advertising
- Bus routes that go to services
- Collaborative software
 1. this makes communicating between resources easier and it can be viewed what resources people have received
 2. 1 database
- Access to Phones/ Communication
- Shared Services Commission
- Legislation
 1. working with politicians at all levels
 2. creating a bigger voice
 3. connections within the Chippewa Valley
- Connections between geographic/ surrounding areas
 1. in legislation and other aspects
- Undocumented workers
 1. refugees, immigrants
- Sexual assault and sex trafficking
- Adverse childhood experiences
 1. effects on adulthood
 2. trauma informed care
 3. stigma surrounding this
- Informing the community of trauma
 1. toxic stress environments
- Race
- Generational Poverty
 1. breaking the cycle
- Why do you need a label?
 1. If you’re not in “poverty” you can’t receive resources